



May 1, 2020

## **One Time Salary Adjustment for All Staff**

We are excited to announce a one-time salary adjustment for all staff who will have worked the following hours listed below during the eight week period of April 1, 2020, through May 30th, 2020.

This one-time salary adjustment will apply to staff throughout all BC Arc departments, positions and locations—including relief—as a show of gratitude for your commitment to work through these remarkable, turbulent times.

To be eligible, you do not need to work all eight weeks, but your total hours need to meet the criteria listed below.

### **One Time Flat Amount**

- 240 hours or more (minimum 30 hours per week) -- \$400
- 160 to 239 hours (minimum 20 hours per week) -- \$250
- 80 to 159 hours (minimum 10 hours per week) -- \$125
- 9 to 79 hours total (fewer than 9 per week) -- \$50

The amount will be directly deposited on June 5th, 2020. You must be employed with BC Arc on June 5<sup>th</sup> to qualify.

Once again, so many of you have performed beyond anyone's expectations. Your loyalty to the work, and to the people BC Arc serves, has been incredible. You should be proud for the care and compassion you have for others.

Sincerely,

A handwritten signature in black ink that reads "Ken".

Kenneth Singer  
President & CEO