

BERKSHIRE COUNTY ARC, INC.

Weekend Pay Incentive for July

Criteria for ALL Staff working weekends at residences (Regular/Relief/Day):

BCArc appreciates all of our staff at this critical time! Our residential sites continue to need coverage, particularly during the weekend shifts.

Any staff working Saturdays and/or Sundays at the residential sites will receive a \$3 per hour worked incentive in addition to their regular pay. This is a flat per-hour-worked calculation independent of any other pay.

Calculation period 7/1/2020 thru 7/31/2020 (4 Saturdays, 4 Sundays)

-All Staff (Regular staff including Site Managers and assistant site Managers, Day and Relief) who work at the residential sites Saturdays and/or Sundays are eligible.

-Paid benefit hours will count only when quarantined by Board of Health because of direct exposure at BCARC.

Net amounts will be direct deposited in staff accounts on 8/7/2020.