



May 8, 2023

Dear Staff,

Your commitment to BC Arc this year has been incredible. You continue to serve our individuals with great care.

I was happy to announce the staff appreciation bonus you received for your hard work. The bonus is an additional \$3 per hour for full-time and part-time staff, and \$2 per hour for relief staff, who worked hours from January 1, 2023, to April 30, 2023. The additional net pay appeared in your account on May 9, 2023.

Full-time staff, on average, received a \$2040 gross adjustment. The adjustment applied only to staff hired before March 1, 2023. For more criteria, see attached.

Thank you for everything you do for this Agency and the people we serve. We will continue to fight for the higher wages you all deserve. We are also recruiting staff as aggressively as possible, and the numbers of new staff have steadily increased over the past few months.

Thank you.

A handwritten signature in black ink, appearing to read 'Maryann', with a long, sweeping tail stroke extending downwards and to the right.

Maryann Hyatt  
President & CEO